

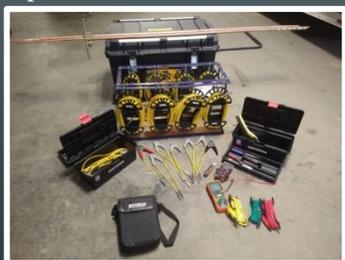
## Training



Marion's ER Managers have customized a dynamic interactive safety class for our ER teams. Travelling to all our satellite offices this summer, the trio of "Safety Sam," our in-house chemist Randall, and our train specialist Bob taught and entertained our young hazmat technicians.

We are fortunate to have experts of this calibre on hand to train our younger teams. Among many interesting topics, they profiled chemicals commonly transported in our region, and demonstrated Marion's unique grounding and bonding system, which is utilized throughout the company on a daily basis.

The classes were well received, and we thank our trio of instructors for their effective presentations.



## CSX Safety Train" Training



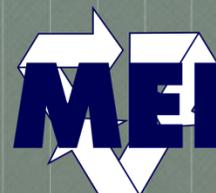
Nashville, TN - For the first "Safety Train" since the COVID shut-downs, CSX hosted a world class training opportunity in our state's capitol. Fire departments from local counties participated in a mock incident that was orchestrated around the state capitol building. Various representatives, including the Governor, visited the private/public drill to admire the level of competence demonstrated.

Several of our hazmat managers were chosen to teach safety classes, while many of our technicians participated in the drill. It was a memorable week for our ER team.



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## Supervisor Training

This summer Marion held two training sessions conducted by the Sandler Group. Many technicians were in attendance and learned about the traits of being a good supervisor. Fortunately, Marion has many natural leaders among our technician's ranks. These discussions will serve them well when they assume more formal leadership roles in the future.

To become a Marion supervisor requires an in-depth knowledge of the technical side of hazmat situations, and that expertise only comes from many years of experience. Also essential is a practical knowledge of teamwork, as well as an ability to handle the group dynamics of various personalities, and Sandler specializes in these more personal types of interaction. Sandler training builds leadership confidence, and we are grateful for the lessons our future leaders have learned.



Group Photo

## Why Health & Safety Training is Important

### 1. It's the Law

This might seem like any obvious point, but one of the key reasons why health and safety training is important is because it isn't optional – it's the law.

### 2. Risk Can Be Found in Any Workplace

Health and safety should be an ongoing process that allows employees to identify, monitor, and reduce risk associated with the workplace.

### 3. Increases Efficiency

There are many ways in which health and safety have a positive influence on boosting an organization's efficiency and productivity.

### 4. Reduces Costs Across the Board

Clarity not only increases productivity, but also helps cut down on indirect costs. Streamlined operations mean less time spent on individual tasks, which ensures more efficient working hours.

### 5. Creates a Safe Company Culture

A strong health and safety policy can help an organization build a good relationship with its employees. Indeed, staff who feel safe and valued are less likely to leave.

### 6. All Upside

There's nothing to lose and everything to gain by maintaining a safe workplace.

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