



Profile of the Month – Dennis LaVine

It is unusual for us to feature an employee after only being with us for a year, but Dennis is a notable exception. His job description is to oversee our Guzzler fleet, keeping up maintenance records, organizing cleanout schedules, and helping diagnose whatever issues may arise. Having an effective ER team requires not only good people, but a fleet that is maintained at the highest level, ready at a moment's notice. Dennis manages that responsibility well—and so much more.

Dennis comes in early when needed and stays until the job is done. He does not do anything halfway. He knows the trucks and their different quirks. He takes pride in his work and in our fleet, and we equally take pride in Dennis. We hope that his one-year mark is just the beginning, and that he will be here, keeping an eye on things, for dozens more.

Marion Environmental Inc. is one of the leading providers of environmental consulting, remediation, and emergency response in the southeast. Our goal is to provide cost effective solutions to environmental problems. Making *our* standard, industry standard.



2018 Emergency Response

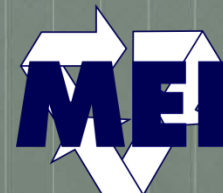
2018 began with a flurry of cold weather and nine emergency responses in five days. All of Marion's offices were busy responding to spills and incidents across the southeast.

No matter how late the hour or how frigid the temperature, chemical incidents require an immediate response. Our chemical response team seems all but oblivious to the discomfort of late nights and freezing winds. The year has just begun and already we have ample reason to be proud of their work. They are a rare breed who, despite the cold weather, still face it with a warm disposition.



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Before



After

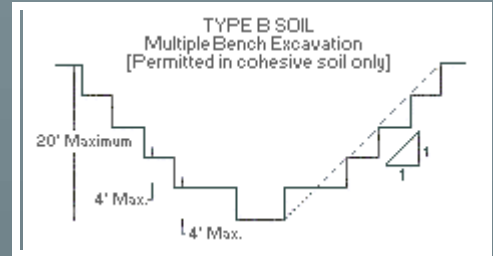
Creek Restoration / Wetland Preservation

When MEI investigates and remediates waste and impacted soil in a creek, the work includes a limited subsurface investigation to delineate the vertical and horizontal extent of waste impacted soil. Before beginning the excavation, MEI secures multiple permits associated with the removal of waste and impacted soil from the area of concern.

We perform soil screening activities during source removal and collect confirmation samples documenting the successful removal of contamination. MEI then returns the area to its original contours and stabilizes all final grades to prevent erosion.

Our geologists install and monitor groundwater monitoring wells in the area of concern to confirm the results of the remediation activities. MEI documents all remediation activities and ensures that the facility is in compliance.

Safety Tip Trenches



Many safety measures are required for trench work.

Always provide safe entrances and exits to the trench. OSHA requires that ladders, steps, or ramps be used whenever a trench or excavation is more than four feet deep and that all employees work within 25 feet from these at any time.

Park heavy equipment as far from the trench edges as possible. Keep soil or other materials at least two feet away from the sides of the trench. If the job site does not allow for two feet of distance, soil removed from the trench may need to be moved to another location until work is completed.

Most importantly, employ a utility locator before starting any excavation.

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