



Profile of Month – Brian Weaver

Brian Weaver joined Marion in the Acworth office in early 2013. With a history of rail road work and experience driving trucks as well as operating equipment, he has been indispensable on an array of projects.

Brian is often one of the first to volunteer for the weekend shift. He doesn't mind working long hours, and he keeps excellent paperwork.

Brian is also a father and a coach of little league baseball. We've been happy getting to know him over the last few years, and we look forward to many more ahead.

Marion Environmental Inc. is one of the leading providers of environmental consulting, remediation, and emergency response in the southeast. Our goal is to provide cost effective solutions to environmental problems. Making *our* standard, industry standard.

Training

It is our mission at MEI to become the best trained workforce in the industry. In 2016 we will focus our efforts on achieving this goal. This past week we started with two essential classes, Basic Field Chemistry, and Grounding and Bonding. Randall Woodlee and Sam Taylor taught these courses Monday and Tuesday (January 4th and 5th) in Chattanooga, and in Knoxville on Wednesday (January 6th). Chattanooga, Dalton, and Acworth employees attended the earlier presentations, and Knoxville and Piney Flats employees attended the Knoxville presentations. We had a great turnout, and all participants engaged in problem-solving activities. These courses consisted of classroom instruction and field activity exercises tailored to emergency situations that we are likely to encounter. Our MEI instructors are veterans of the ER world, and their training is a powerful tool for our technicians' preparedness.

On January 7th Lt. John Harmon (Tennessee Highway Patrol), and Lacy Word (Tennessee Department of Transportation) conducted TIM (Traffic Incident Management) training in Chattanooga. This course was very valuable in helping us fully understand the expectations the state will be looking for in ER contractors. We had a great turnout for the course from our Dalton, Acworth, and Chattanooga offices. Our plan is to have Lt. Harmon and Mr. Word conduct this training for all of our employees in the near future.

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Training Continued

This TIM training will be essential for us as we grow our ER highway service line. We are going to make 2016 the safest year yet.



Marion Christmas Party

Once again Marion celebrated Christmas with a dinner party at the Hunter Art Museum in Chattanooga. It is always fun to get all of the office together to celebrate the end of another good year.

The party was well attended and the food and atmosphere was spectacular. With a photo booth, a magician, and a drawing for door prizes everyone enjoyed the seasonal celebration.

The ten year anniversary employees recognized were: Joel Colston, Mark Hunter, Tammy Sprouse, and Louise Schweinforth. The twenty year anniversary employees recognized were: Sue Hartline and Everett Pierce.



Amy & Steve Wright



Scott & Tina Wilson

Safety Tips

1. Hands out of Pockets - Keeping your hands in your pockets increases the risk of falling or completely losing balance on slippery surfaces like ice or snow.

2. Mittens VS. Gloves - With your fingers touching each other inside mittens, they generate more body heat than when they're inside gloves.

3. Warm up before shoveling. - Before you get rid of the snow and ice at your workplace, do some stretching exercises first and walk for a couple of minutes. With your muscles warm, not only will you work more efficiently, you will reduce the risk of injuring yourself.

4. Forget coffee and cigarettes. - Before shoveling or doing any strenuous work, avoid caffeine and nicotine. They increase your heart rate and may cause your blood vessels to constrict.

5. Rock salt + Kitty Litter = Safer walkways - Have some rock salt and kitty litter on hand. Rock salt helps melt the ice on slippery surfaces. While kitty litter gives temporary traction.

6. Warm up before driving off. - Warm up your vehicle. This helps reduce the moisture condensation on the inside of your car windows. Remember, though, not to warm up your vehicle in a closed garage.

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