



Employee Profile – Roy James

Whenever you hear laughter coming from the warehouse, you can be pretty sure that Roy is involved. For the past 7 years, he has kept our days light with his comic genius. The one liners are legendary.

As a supervisor, he ensures quality in our work and demands a strict safety protocol. Roy is reliable and greatly admired for his skills as well as his irreverent take on life. The team affectionately refers to him as “papaw” and can often be heard ribbing him for his exceptionally large feet.

There are few people who are irreplaceable, and Roy is one of them.

Marion Environmental Inc. is one of the leading providers of environmental consulting, remediation, and emergency response in the southeast. Our goal is to provide cost effective solutions to environmental problems. Making *our* standard, industry standard.

OSHA TOP TEN CITED VIOLATIONS

OSHA has released its list of the top ten most-cited violations of 2014. Though the year has seen OSHA adopt new fall protection and hazard communication requirements, the violations list is similar to past years.

1. Fall Protection - General Requirements – 7516 violations
-Standard 1926.501, covers fall protection safety systems to protect employees on surfaces with an unprotected edge above 6 feet
2. Hazard Communication – 6148 violations
-Standard 1920.1200, addresses chemical hazards and properly labeling those hazards in the workplace
3. Scaffolding – 4968 violations
-Standard 1926.451, governs general safety requirements for scaffolding to prevent falls at heights 10 feet or higher
4. Respiratory Protection – 3843 violations
-Standard 1910.134, outlines respirator selection, training, fit testing, use, and maintenance
5. Powered Industrial Trucks – 3147 violations
-Standard 1910.178, covers employee training, maintenance, and operation of powered industrial trucks, including forklifts and motorized hand trucks



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Continued from Page 1

6. Lockout-Tagout – 3117 violations
-Standard 1910.147, governs minimum energy requirements for hazardous energy control during service and maintenance of machinery and equipment
7. Ladders – 2967 violations
-Standard 1926.1053, outlines general requirements for all ladders.
8. Electrical-Wiring Methods – 2907 violations
-Standard 1910.305, covers the grounding of electrical wires, equipment, and insulation, including temporary wiring and splicing
9. Machine Guarding – 2520 violations
-Standard 1910.212, covers guarding of machinery to protect operators and other employees from hazards, such as rotating parts and sparks
10. Electrical-General Requirements – 2427 violations
-Standard 1910.303, outlines general safety requirements for designing electrical systems

Citations are issued for many reasons. Often it boils down to inadequate employee training, using equipment or machinery in a manner outside specifications, or failing to take the proper safety precautions when doing work in a dangerous environment. Fostering a positive safety culture is one of the best steps an employer can take to prevent accidents and promote a safe work environment.

MEI/Aqua Treat Christmas Party

Marion's Christmas party more than lived up to expectations. The Hunter Art Museum once again proved a magical setting for a great holiday party.

We always recognize milestones at the party and this year Karl Schuler and Lisa Rollins were honored for their 10 year anniversary. Steve Wild was recognized for 20 years. We are grateful for these 3 exceptional employees.

Safety Tip

As temperatures drop, some steps people can take to stay safe during the cold weather.

Layer - Wear layers of lightweight clothing to stay warm. Gloves and a hat will help prevent losing body heat.

Space Heater - If you are using a space heater, place it on a level, hard surface and keep anything flammable at least three feet away – things such as paper, clothing, bedding, curtains or rugs. Turn off space heaters and make sure fireplace embers are out before leaving the room or going to bed.

Protect your pipes. Run water, even at a trickle, to help prevent your pipes from freezing. Open the kitchen and bathroom cabinet doors to allow warmer air to circulate around the plumbing. Keep the garage doors closed if there are water lines in the garage.

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